



## **Background Checks For Membership Coordinators and Team Managers**

**Destination Imagination, Inc. is now requiring that every adult who participates in the program in some official capacity undergo a Background Check. This would apply to a variety of positions within the organization. This would include the Affiliate Director, the Board of Directors, Challenge Masters, Appraisers, Team Managers and any other volunteers.**

**We have contracted with Sterling Volunteers to help us meet this requirement. Many affiliates are using this organization and I have complete confidence in them to help us meet this requirement. This is also the same organization that Destination Imagination, Inc. uses for all of its background Checks.**

**Some people, such as Team Managers, who are employed in schools, will already have done this as part of their employment. If the Background Check has been done within the last two years this will meet the requirement. We however, would need to have a copy of that Background Check. In addition, other people not associated with a school, may have had a Background Check as part of their employment within the past two years. A copy of this kind of Background Check would also suffice.**

**I realize that this sounds very burdensome, but all of us need to protect the children with whom we are working. Obviously, there is a cost to this process. We are not in a position to help with that cost so it will have to be met by those who are undergoing the Background Check.**

**The total cost, for each Background Check, will be \$58.00. The process will be done online through the Sterling Volunteers website. Anyone needing a Background Check can send me an email with their First and Last Name as well as their email address and I will send them an EINVITE email. They will then use this EINVITE email to log in to the Sterling Volunteers website and complete the request for a Background Check.**